

ILO gender-relevant statistical activities

Elisa M. Benes

ILO Department of Statistics



Statistical standard-setting activities

Ongoing survey testing & development

Data collection and dissemination



Statistical standard-setting activities

- 20th International Conference of Labour Statisticians (ICLS) –October 2018
 - Adopted updated resolution concerning statistics on work relationships
 - Replaces previous International Classification of Status in Employment (ICSE-93)
 - New scope expanded to cover all productive activities (paid and unpaid forms of work)
 - Family of classifications:
 - ICSE-18A: Status in Employment according to type of authority
 - ICSE-18R: Status in Employment according to type of economic risk
 - ICSaW-18: Status at Work (covering all forms of work, paid and unpaid)
 - Introduces new major category for Dependent Contractors plus new detailed categories

ICSE-18 and ICSaW-18

I Independent workers

1 Employers

- 11 Employers in corporations
- 12 Employers in household market enterprises
- 13 Employers in own-use production of services
- 14 Employers in own-use production of goods

2 Independent workers without employees

- 21 Owner-operators of corporations without employees
- 22 Own-account workers in household market enterprises without employees
- 23 Independent workers in own-use production of services without employees
- 24 Independent workers in own-use production of goods without employees
- 25 Direct volunteers

D Dependent workers

3 Dependent contractors

30 Dependent contractors

4 Employees

- 41 Permanent employees
- 42 Fixed-term employees
- 43 Short-term and casual employees
- 44 Paid apprentices, trainees and interns

5 Family helpers

- 51 Contributing family workers
- 52 Family helpers in own-use production of services
- 53 Family helpers in own-use production of goods

6 Unpaid apprentices, trainees and interns

60 Unpaid apprentices, trainees and interns

7 Organization-based volunteers

70 Organization-based volunteers

9 Other workers

90 Other workers

-Employment

- -Own-use production work
- -Unpaid trainee work
- -Volunteer work
- -Other work activities







Gender relevance of ICSE-18

- Enable more detailed analysis of worker relationship
 - Focus on exposure to risk, degree of dependency, work stability
- Recommends additional variables to enable identification of policy relevant groups
 - domestic workers, home-based workers, seasonal workers, workers in triangular relationships, etc
- Recognizes biases in reporting status in employment (based on self-perception) in data collection
 - Recommends multi-step approach to classify workers by nature of work relationship



Survey testing & guidance development

- Women's Work & Employment Partnership (ILO, WB, Data2x)
 - Focus on measurement of employment & own-use production
 - Issue guidance on gender issues in LFS / LSMS data collection
- Volunteer work measurement (ILO-UN Volunteers, 2018-2020)
 - Issue guidance on measurement of volunteer work (direct & organization-based volunteering) through LFS module
 - Compile existing data & analysis of gender & age patterns in volunteer work participation
- Own-use provision of services measurement (ILO, Data2x, starting 2020-)
 - Issue guidance on modular Time-use approaches that can be integrated to LFS to capture unpaid provision of household services





Data collection & Dissemination

- New "Gender & labour market database" (forthcoming Jan 2020)
 - In partnership with UN Women
- Based on ILO LFS microdata holdings
 - for 151 countries, for some countries multiple years
- Cross-tabulations of key labour market outcomes by sex, age, and
 - Marital status
 - Household composition (living arrangements)
 - Presence of children in different age groups (below 6, below 18)
 - Place of residence (urban / rural)
- Reports with gender analysis of key trends



For more information ...

https://ilostat.ilo.org/

